

Agenda:

March 9, 2022

The Diversity and Inclusion Committee for Equity and Culture

Role of Committee/Council:

This committee/council is expected to offer recommendations for instructional programs or services and to provide information relevant to instructional programs or other critical services to the administration and/or faculty and Deans, and as such this committee/council is tasked with representing a variety of stakeholder's perspectives and input.

Minutes from last meeting – February 8<sup>th</sup>

Stacey Ledbetter

Meetings: Dates/times – Wednesdays 10am – 11am?

(5 to 7 mins)

- DEI Strategic Plan Update

**Professional Development Opportunities:**

Diversity and Bias in the Search Committee Process – March 11th 9am to 1030am

- March 24<sup>th</sup>, April 8<sup>th</sup>, April 29

Mental Health First Aid for Higher Education - March 21<sup>st</sup> (April 4<sup>th</sup>)

Implicit Bias training for LARA license

OutFront Kalamazoo

**Upcoming events programs:**

Women's History Month – March

Visiting Writers Series - April 19th – Tommy Orange

Non-traditional Roles in Trades and Health care – Friday March 25th, 2022, 930am to 113am

Respecting Difference – “Filling other's baskets without emptying yours” – April 6<sup>th</sup>, 930 to 11am and 130 to 3pm at the Miller Auditorium (Western Michigan University). Keynote, Dr. LaSonda Wells

FoodWays Symposium – April 5 thru the 9<sup>th</sup>, Online and In-person Event

<https://www.kalamazoofoodways.org/>

**Meeting notes: 2/8/2022**

Coty will send out doodle for set meeting time moving forward. Thank you Coty.

Brian shared current budget balance is \$9500. He also shared that the process for how and where committee budgets is under review and may be changing soon, as a result. He also agree to be official treasurer for this committee. Thank you Brian.

DEI professional development opportunities encouraged. If members see any opportunities please share/propose as there is currently funding for such development. A democratic voting process will be used to consider.

Rebecca introduced SLACK to the group. We will be using the platform to share ideas and communicate, on a trial basis. We will monitor ease of use and member thoughts on the platform during the next meeting. Thank you Rebecca.

LaSonda, Megan, and Regina agreed to take the lead on the land acknowledge project. Our first official sub-committee work. Thank you LaSonda, Megan and Regina.

KVCC is exploring a community collaborative approach to providing training/workshop options for all professions impacted by the state of Michigan's mandate to complete implicit bias training. All professions licensed or registered under the Michigan Public HealthCode, except for veterinary Medicine, are required to complete an implicit bias training annually.

- Rebecca mentioned interest in exploring the prospect of adding and/or assisting in adding a human trafficking component to the annual training.

March is women's history month. Rebecca has a presentation to share, preferably as part of a larger event if available. I'll investigating the availability of larger events as the college has celebrated Women's History Month in the past; a practice that was gaining momentum prior to the pandemic. Thank you Rebecca.

April is Sexual Violence Awareness Month. Rebecca and Coty are exploring program possibilities. Thank your Rebeca and Coty.

Megan encouraged everyone to explore Hollaback a free anti-harassment training experience. Thank you Megan.

Trice will share a copy of the 2020 – 2022 DEI strategic plan for everyone to review.

